

CHRIST LUTHERAN CHURCH
Pastor of Discipleship
Job Description

Approval:
Church Council: 4/21/08

Purpose of Position: The Pastor of Discipleship will support the mission of Christ Lutheran Church by taking the lead for making and growing disciples through education and relational ministries.

Character and Gifts:

1. Possessing an evangelical faith in Jesus Christ.
2. Grounded in Lutheran theology.
3. Has the ability to speak naturally of his/her faith experience.
4. Is at ease with all varieties of people.
5. Enjoys working with others as a team in a collaborative style.
6. Is a leader desiring to push their leadership to the highest possible levels, and passionate about developing leadership in others.
7. Sensitive to the changing paradigm of the culture and has a comprehension of the challenges of reaching new people with the Good News of Jesus Christ.
8. Understands the importance, and has demonstrated experience, in developing small groups within a congregation.
9. Possesses energy, creativity, initiative in addressing ministry challenges.
10. Possesses a willingness to learn and grow continuously and take on additional responsibilities.
11. Is passionate and joyful.

Responsibilities:

A. Worship

1. Has the ability to be a strong worship leader.
2. Will be in the pulpit on an average of once every five weeks.
3. Will be able to develop additional worship experiences.

B. Education

1. Oversight of all adult education (Sunday morning, “Wonderful Wednesday” mid-week, small groups, VBS, CLAD, women’s ministry and future ministries).
2. Oversight of all youth education (Sunday morning, small groups, VBS, future educational efforts).
3. Oversight of confirmation ministries.
4. Leads the small group leaders training class and regularly meets with such leaders for purposes of planning and evaluation.
5. Responsible for the oversight of self-help and recovery ministries.
6. Lead the twice-a-year Spiritual Leadership Class.

C. Administration

1. Supervise the Youth Minister.
2. Supervise the Servant Ministries Coordinator
3. Communicates regularly to the congregation regarding programming and plans through the *Parish Visitor*, web site, and appropriate announcements venues
4. Maintains records and statistics regarding participants in education and fellowship ministries

5. Meets weekly with the staff for purposes of inner-office communication and spiritual development
6. Meets monthly with Executive Board for Board planning.
7. Meets weekly with the Lead Pastor for mutual coordination of respective ministries.

D. Pastoral

1. Available to officiate at funerals, baptisms, and weddings at the direction of the Lead Pastor.
2. Attends to hospitalizations in cooperation with the HOPE Team.
3. Attends to visits of the Home-bound in cooperation with the HOPE Team.
4. Assists the Staff Counselor with providing spiritual counseling

E. Ministry Teams Responsible For

1. Small Groups
2. Kids Learning in Christ (Sunday School)
3. Christ Lutheran Academy for Discipleship
4. Vacation Bible School
5. Adult Bible Fellowship
6. Future TBD

F. The Greater Church

1. Attends synodical clergy functions as able (text studies, conferences, and assemblies)
2. Fulfills synodical functions as called upon and as able (i.e., conference dean, discipling teams, task forces, etc.)
3. Promotes the mission and ministry of the ELCA within Christ Lutheran Church
4. Engages in community events in such a way as to promote the Gospel and promote congregational cooperation

Personal Stewardship:

1. One-day off each week.
2. Four weeks of vacation each year.
3. Financial compensation for continuing education and books.
4. Up to seven days of continuing education and/or study leaves.
5. A sabbatical every seven years of up to ten weeks.

Accountability:

1. To God through regular prayer and reflection time.
2. To the Lead Pastor for annual review (90 days, 6 months, and 12 months in first year).
3. To the Church Board for monthly guidance.